

ANNUAL REVIEW 2024

The Inflexion Foundation in 2024

Young people are the future, and it is essential they can look forward with optimism to brighter prospects. We continue to see our partner organisations making a meaningful, lasting difference, and we are honoured to contribute to these remarkable journeys.

Our work with a growing number of organisations reinforces our belief that, as with the businesses our private equity funds support, the best outcomes come from combining financial support with active partnership and longer-term commitment. For this reason, the Foundation's evolution towards deeper and longer strategic partnerships enhances its capacity to improve the prospects of disadvantaged young people and protect the environment we all share.

In 2024, we committed to several new multi-year grants, many representing record financial contributions for the Foundation. Beyond funding, Inflexion colleagues, along with our portfolio and adviser network, contributed their time and expertise to create even greater impact, with 44% of the Inflexion team directly participating in supporting our partner charities through pro bono work and fundraising.

As challenges persist across our communities, the need for assistance continues to rise. This is why, in addition to deepening our support to a number of longstanding partners in 2024, we expanded our reach by welcoming a number of new organisations to the Foundation. We are incredibly grateful to our charity partners for their relentless dedication, and to the Inflexion team and network for their generosity in fundraising and hands-on support at both personal and firm levels. By involving the team and our network in our fundraising efforts, we are able to increase awareness of the vital work our partner organisations do.



Simon Turner
Simon Turner
 Inflexion Foundation
 Trustee



John Hartz
John Hartz
 Inflexion Foundation
 Trustee

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THE INFLEXION FOUNDATION STRIVES TO IMPROVE THE LIVES OF DISADVANTAGED YOUNG PEOPLE AND PROTECT THE ENVIRONMENT.

Foundation strategy

Established in 2018, the Inflexion Foundation formalised Inflexion's longstanding charitable giving programme. Today it is dedicated to making a positive impact on the lives of disadvantaged young people and protecting the environment in the communities where we operate and beyond through committing funding and resource.



FOCUS

We focus on engaging young people and protecting the environment through education & employment, sports & arts, and conservation to improve prospects for a brighter future.



APPROACH

Over 25 years of private equity investing means we understand the importance of long term support to drive meaningful value. This is why the majority of the Foundation's funding is done through strategic partnerships, giving our partner charities visibility on their income for years ahead.

Our support stretches beyond capital

Since amplifying the impact of our financial support has always been a key focus for Inflexion, we apply the same ethos to the charities we back. This means we include pro bono expertise, employee volunteering and fundraising, and we invite our wider network to participate in certain events, helping to boost awareness of our partner charities' causes. Our strategic partnerships, grants and even matched funding all benefit from hands-on support, and our pro bono efforts are tailored to meet the charities' goals and activities.

ACTIVITIES

GRANTS, MATCHED FUNDING & STRATEGIC PARTNERSHIPS



EMPLOYEE AND PORTFOLIO FUNDRAISING



PRO BONO VOLUNTEERING



Foundation governance

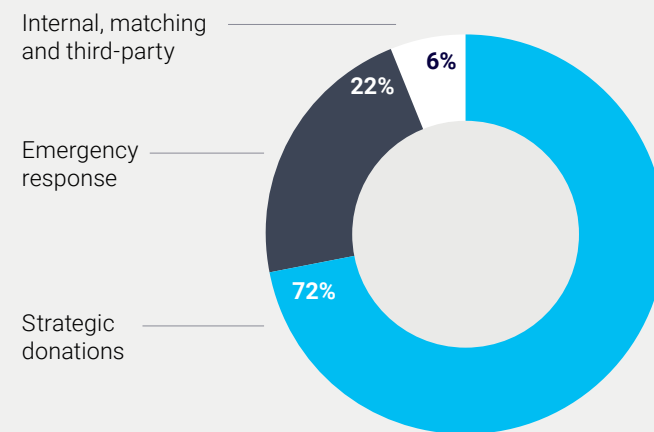
The Inflexion Foundation has a dedicated Committee responsible for guiding its strategy and execution. The Committee reviews all funding applications before submitting them to the Foundation's Trustees for approval and manages our relationships with supported charities.

The Inflexion Foundation Committee is comprised of Inflexion's Simon Turner, John Hartz, Sarah Gestetner, Marcus Ward, Hannah Berdal, Molly Hindhaugh and external adviser Justin Abbott. Inflexion's General Counsel, Andrew Stevens, is the company secretary and supports the Trustees by overseeing governance and regulation.

The Foundation takes a flexible approach to donations, which allows for the provision of contributions to emergency relief efforts. For instance, the Foundation backed a variety of organisations providing crucial assistance during the pandemic as well as the early days of the Ukraine war.

We are also proud to match the fundraising efforts of our team, portfolio and network when they support causes in line with our purpose.

Proportion of funding since inception (%)



STRATEGIC PARTNERSHIPS

EDUCATION	ARTS & SPORT	ENVIRONMENT

FOUNDATION IN NUMBERS 2024 KPIS

DONATED
£2.3M

£13.6M COMMITTED
SINCE INCEPTION



CHARITIES
BACKED

20

61 SINCE INCEPTION

INFLEXION
ENGAGEMENT

44%

EMPLOYEES DIRECTLY INVOLVED
IN FOUNDATION ACTIVITIES



Inflexion in action

The Foundation fosters a culture of philanthropy throughout the Inflexion team, with many actively supporting our partner charities through pro bono work and fundraising efforts. We believe this hands-on support not only amplifies the impact of our financial contributions, but also boosts awareness of the charities we partner with. And we have fun in what have become annual team-building traditions.

KINETIC FOOTBALL TOURNAMENT

Each year Inflexion hosts its annual football tournament together with the Kinetic Foundation. Teams from Inflexion's adviser network join in and in 2024 £20,000 was raised for the charity. These football tournaments have raised £52,000 for Kinetic over the last three years.

£20k
raised in 2024



IMPETUS TRIATHLON

In September a team of 23 Inflexion employees and 57 participants from nine Inflexion portfolio companies completed the Impetus Triathlon, with a combined £80,000 raised matched by Inflexion Foundation for a total of £160,000, once again making Inflexion the highest fundraiser for the event. Over the last eight years, Inflexion has raised nearly £1.5m for Impetus by fundraising for the triathlon.

INTO UNIVERSITY CAREERS DAY

Inflexion volunteers host a group of secondary school students at our offices for a day. The students are taught about the private equity industry: how the investment process works, how we help grow businesses, and what types of roles there are in the sector.

Students then partake in an investment analysis exercise on their own, helping them to develop their critical thinking and soft skills such as leadership, teamwork, and public speaking. It also affords the students a chance to be immersed in a real corporate environment.

Since our partnership began, 54 Inflexion colleagues have hosted 19 workshops for young people, alongside nine mentors supporting 65 1-1 mentoring meetings, with over 260 hours of support given by the Inflexion team.



ROUNDHOUSE CHALLENGE

Inflexion has raised over £800,000 for the Roundhouse in just five years through its annual fundraising challenge from the generosity of Inflexion's network and matched funds from the Inflexion Foundation.

2024 marked the fifth year in a row that an enthusiastic group of Inflexion colleagues undertook the annual Roundhouse fundraising challenge. This year the team took on the South Downs Challenge, raising a total of £140,000.

Inflexion's 23 team members successfully completed the 42km in under 10 hours, with the coastal walk beginning in Brighton and concluding in Eastbourne.

£140k
raised in 2024





EDUCATION

INTO UNIVERSITY



IntoUniversity is a national education charity providing local learning centres where young people are inspired to achieve.

Their mission is to provide local support that can break cycles of disadvantage, believing that, with support, every young person can progress to an excellent post-school destination. The organisation now operates 44 learning centres in 27 UK towns and cities.

Inflexion in action

After working together for three years, Inflexion Foundation has committed to another five years and substantially increased its financial contribution.

Inflexion colleagues amplify the impact of the Foundation's grant by providing an invaluable introduction to the world of work through business simulations; 1-1 mentorship for school leavers; and on-site insight days to develop soft skills.



Inflexion Foundation has played a pivotal role in the growth and success of IntoUniversity over the past three years, during which the need for our work dramatically increased. We are thrilled that Inflexion is continuing to support IntoUniversity and know that their generous funding will help to transform the lives of many thousands more young people.

Dr Rachel Carr
CEO, IntoUniversity



Working with IntoUniversity was an incredibly rewarding experience. I was truly amazed by the promise, intelligence and dedication of this generation. It was a mutual journey of learning and growth, where I gained as much insight and inspiration from them as they did from us.

Lubna Zafar
Payroll Co-Ordinator, Inflexion



I improved my presenting and leadership skills with the Inflexion team, who were super friendly and welcoming.

A Year 13 student after participating in Inflexion Insight Day August 2024

19

months

Pupils from disadvantaged backgrounds in England are now over 19 months behind in learning compared to their peers by the time they finish their GCSEs

IMPETUS

Impetus transforms the lives of young people from disadvantaged backgrounds by ensuring they get the right support to succeed in school, in work and in life.



Impetus has a unique approach to working with its portfolio partners, providing them with long term unrestricted core funding, the expertise of its dedicated Investment team and access to a world class pro bono network. They work shoulder-to-shoulder with leaders to help them become stronger organisations that transform the lives of the young people they serve.

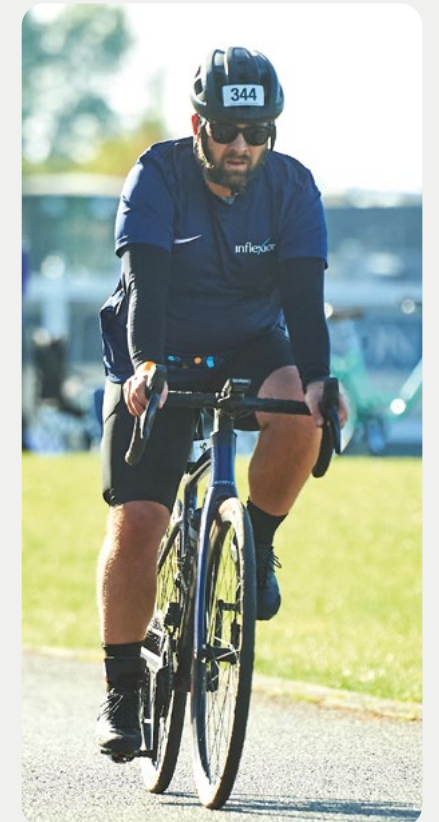
Inflexion in action

The Inflexion Foundation has supported Impetus since 2017, both with financial donations and pro bono work. Its committed grant supports the delivery of Impetus's charitable objectives together with direct support to three of Impetus' charity partners: City Gateway, The Access Project and All Child (formerly West London Zone).

Inflexion Assistant Director David Collins is a member of the Impetus Futures Committee, supporting the organisation's governance and strategic direction as well as delivery.

“Inflexion has been a longstanding supporter of our work at Impetus and a phenomenal partner over the last 7 years. Their energy for making a difference comes with a deep understanding of our model and the complex and multiple challenges facing young people in their lives today. We are grateful for their support, which will ultimately help more young people from disadvantaged backgrounds succeed in school, work and life.”

Sebastien Ergas
Interim CEO, Impetus



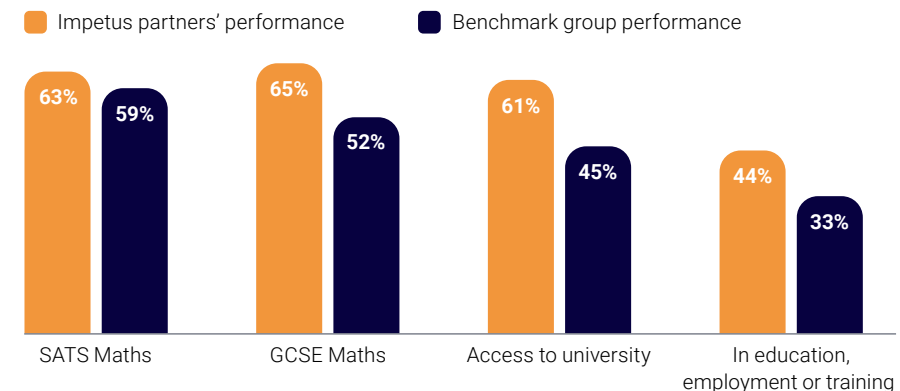
IMPETUS TRIATHLON

For the eighth year in a row, an impressive group of 80 people from Inflexion and nine of its portfolio companies completed the annual Impetus Triathlon. The £80,000 raised was matched by the Inflexion Foundation to reach £160,000, making Inflexion the highest fundraiser yet again for the Impetus Triathlon. Over the last eight years, Inflexion has raised nearly £1.5m for Impetus by fundraising for the triathlon event.

“Our partnership with Impetus is truly special, and the annual triathlon is a fantastic event that unites us all in support of a great cause. Being the top fundraiser for the eighth consecutive year fills us with immense pride, and we extend our heartfelt thanks to everyone who supported this wonderful event.”

Humphrey Baker
Partner, Inflexion

Impetus supports its partner organisations to become **better** – to improve the impact they are having on the lives of young people



25
organisations supported in 2023/24

ACTION TUTORING



Action Tutoring is a national education charity unlocking the potential of children and young people facing disadvantage.



Action Tutoring started in 2011 supporting just 20 secondary pupils and has since grown rapidly, now supporting approximately 6,000 pupils per year across England. They partner with non-selective state schools and engage volunteer tutors to deliver impactful maths and English programmes that work to close the academic attainment gap between disadvantaged pupils and their more affluent peers. This intervention is intended to set primary pupils on a strong trajectory for achieving in secondary school, and open the doors to further education, employment and training for secondary pupils.

Inflexion in action

The Inflexion Foundation grant will support Action Tutoring's ongoing delivery and development of high-quality tutoring programmes in England. The organisation aims to reach 8,500–10,000 pupils per annum by 2026–2027, with a focus on reaching more rural and coastal landscapes.

“**Education is the cornerstone of progress and at Action Tutoring, and our mission is to cultivate confident learners and empower them to reach their academic potential. Together with the Inflexion Foundation's grant, we can expand our tutoring to those facing disadvantage across broader geographies in England.**

Susannah Hardyman
Founder, Action Tutoring



67%

of primary pupils who attended at least 10 sessions achieved 73% in their maths SATs, compared to 59% of disadvantaged pupils nationally

65%

of pupils who attended at least 10 sessions in 2023 achieved a 'pass' grade in maths GCSE, compared to only 52% of disadvantaged pupils nationally

BOOKMARK



Bookmark aims to improve children's literacy by promoting a reading for pleasure culture in primary schools, with a focus on supporting children in the most disadvantaged communities.



Bookmark uses an innovative digital platform to match children struggling with their reading with a trained and vetted volunteer for their one-to-one reading programme. Volunteers are able to support these children to read from their desk, helping them to develop the skills and confidence they need to succeed. Bookmark also delivers books, resources and grants to schools across the country that help teachers to improve reading at a whole-school level.

Since 2018, Bookmark volunteers have delivered over 124,500 one-to-one reading sessions to children falling behind with their reading.

Inflexion in action

Members of the Inflexion team volunteer with Bookmark and donate their preloved books to local schools, amplifying the effect of Inflexion's financial contribution by allowing the organisation to reach more children. Inflexion's Partner Tom Green has served on Bookmark's Advisory Board since 2021, helping to connect Bookmark with the Inflexion portfolio.

“**All children must be enabled to experience the joy of reading to have a fairer start in life. With Inflexion's support, we are doing just this. This is because we are reaching more children in the most disadvantaged communities through our reading programmes and, in turn, helping to improve the children's reading confidence, reading motivation and reading skills.**

Emily Jack
CEO, Bookmark Reading Charity

“**The work Bookmark does is vitally important for the communities it operates in and the children it directly supports, whose prospects are improved through a better ability to read. This boosts their confidence, which is crucial towards their future success and may help them to make a more positive contribution to society as they grow up.**

Tom Green
Partner, Inflexion

>25%

of children leave primary school unable to read well

44K

volunteer-led one-to-one reading sessions held by Bookmark in 2023/24

THE KING'S TRUST



The King's Trust (formerly The Prince's Trust) is one of the UK's largest youth charities. For almost 50 years, The Trust has supported disadvantaged young people from the ages of 11–30 to build their confidence and skills so they can create a brighter future for themselves.

The King's Trust believes that every young person should have the chance to succeed, no matter their background or the challenges they face. Much of their programming is focused on skills for employment as The Trust believe financial independence is the most powerful long term gift they can give to empower individuals to go on to live full and successful lives.

The King's Trust was founded by His Majesty King Charles III in 1976 when he was HRH The Prince of Wales. It has evolved over the decades, responding to changing pressures on young people's mental health and financial security. Today, The Trust is supporting a generation of young people impacted by a cost-of-living crisis after suffering huge disruption to their education, social interactions and early work experiences as a result of the pandemic.

Inflexion in action

Inflexion has been incredibly impressed with the work undertaken by The Trust and further strengthened its support with a three year grant announced in 2023.



75%

of young people supported by The King's Trust move into work, education or training



It's thanks to supporters like Inflexion that The King's Trust can continue to give more young people the chance to transform their lives. Together, we are empowering young people to realise their dreams and giving them the skills and confidence to live a stable and fulfilling life.

Rachael Kiggell
Director of Philanthropy,
The King's Trust

55,000

young people supported by The King's Trust each year



THE CHILDHOOD TRUST



The Childhood Trust is dedicated to alleviating the impact of poverty for children in London.

The charity, founded in 2013, supports around 390,000 disadvantaged children a year through their partnerships with 135 delivery partners. This is achieved through matched-funding campaigns that raise millions of pounds for community projects. The Trust also delivers programmes directly with families, in their homes, providing bedroom transformation projects for children with the help of corporate volunteers.

Their Research and Advocacy Programme gives children and young people a voice, raising awareness of the causes and consequences of child poverty to help drive change.

This year, The Childhood Trust provided 1,794,393 meals, food vouchers and parcels for the children of London. In addition, 100% of projects supported by the charity reported that their interventions improved children's resilience, engagement in learning, and home environments.



The Childhood Trust and Inflexion Foundation are united by a shared mission to improve the lives of the 700,000 children living in poverty in London. Together, we are working to help thousands more children and young people pursue their dreams, ensuring they are healthy, safe, confident, and resilient. We believe in the strength of long term collaboration, demonstrating our commitment to supporting young people over time—empowering them to reach their potential and enter adulthood equipped with the skills to build fulfilling lives.

Grant Gordon
Founder and Chair, The Childhood Trust





ARTS & SPORT

KINETIC FOUNDATION



The Kinetic Foundation is a unique sports and education charity with a mission: to use football to engage young people and support them through education whilst developing their social and emotional skills.

Their flagship programme, The Kinetic Academy, is a two-year inclusive post-16 Football Academy which places young people in local partner schools to continue their education whilst providing them with employability skills. Education and employability are wrapped around the opportunity for young people to continue playing football, working with highly qualified coach mentors. In addition, Kinetic run a series of weekly inclusive community football sessions across London supporting young people to participate in physical activity and benefit from high quality football coaching.

Kinetic work with young people of any gender aged 16–18 who reside in the most deprived areas of the UK (according to Indices of Multiple Deprivation), are from low-income households and/or from historically marginalised ethnic backgrounds.

Inflexion in action

The grant from Inflexion is supporting Kinetic in a variety of ways, including the establishment and growth of girls' community football sessions which addresses barriers faced by girls in sport. In addition, Inflexion support has grown the impact of personal skills programmes including life skills, employability and mentoring, which improve career prospects. In 2024 Kinetic developed a CRM to bring student data and feedback together on one platform enabling more robust data capture and impact reporting. Inflexion's James Stevens serves as a Trustee and Board member.

Inflexion also helps boost awareness of the organisation by including its adviser network in an annual football tournament. The Inflexion-hosted event has raised more than £52,000 in the last three years through the generosity of its network.

Inflexion has also hosted a day for Kinetic students to spend time at Inflexion's office and learn about career opportunities in private equity.



Spending an afternoon with the remarkable young individuals and dedicated staff of Kinetic offers a first-hand glimpse of the brilliant work that the Kinetic Foundation does. We would like to thank all of the firms that participated to support this outstanding charity.

James Stevens
Investment Director,
Inflexion and Kinetic Trustee



The long term support from Inflexion has been integral to our growth. The stability this partnership provides to our charity has meant we can deliver on long term strategies. In turn, this increases the positive impact our activities provide to participants.

James Fotheringham
Co-Founder, Kinetic Foundation

81%

of Kinetic students come from underrepresented ethnic backgrounds

200%

increase in girls on Kinetic's Core Academy Programme in 2024

39%

Kinetic Academy students are 39% less likely to become NEET (not in education, employment or training) compared to London averages

55%

of Kinetic students come from the most deprived areas in the UK



ROUNDHOUSE

Roundhouse's mission is to support young people into life changing opportunities through creativity, delivered through an iconic music and arts venue in Camden.



Through its ambitious programme, thousands of 11–30 year olds can take part in creative opportunities or use affordable studio space to experiment, develop skills and confidence or turn their creativity into a career.

Roundhouse's impact is felt not just in the creative industries but in society at large. A Social Return on Investment Report commissioned with research agency Social Change UK and published in Spring 2024 showed that every £1 the Roundhouse invests in audio projects generates £21.88 of social value, with its film and broadcast projects generating £42.25 of social value.

“
We deeply value our ongoing partnership with Inflexion and are appreciative of their continued support. Our annual challenges benefit greatly from the energy of the Inflexion team as they raise funds essential to our creative youth programmes' success.

Marcus Davey
 CEO and Artistic Director, Roundhouse

“
The connections, resources and learning opportunities at Roundhouse Works have opened doors and advanced my work in so many ways.

Phoebe
 Inflexion Workspace Member



In 2024, for the first time in its history, the Roundhouse achieved the enormous milestone of engaging with over 10,000 young people in the space of a year. A longstanding supporter of the Roundhouse, the Inflexion Foundation's £1.5 million donation paved the way for Roundhouse's new creative centre for 18–30 year olds which opened in July 2023.

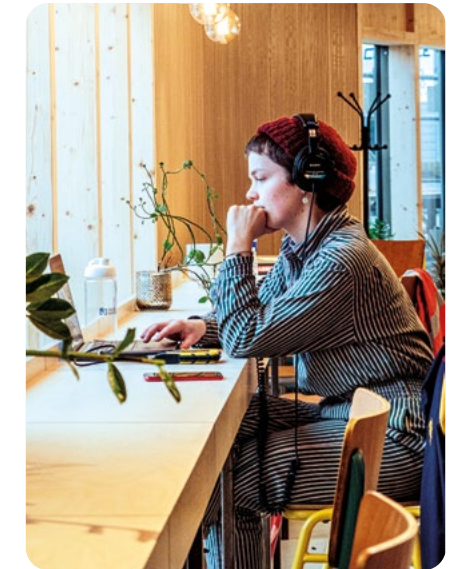
Roundhouse Works is an award-winning building boasting state-of-the-art creative facilities and the Inflexion Workspace, an affordable hub for creative freelancers and entrepreneurs. Since opening, it quickly surpassed initial targets and reached maximum membership capacity within the first eight months.

Members benefit from consistent professional development opportunities, including bespoke support and training, talks and workshops, networking opportunities, and wellbeing activities. Roundhouse Works actively addresses industry representation by ensuring a diverse and inclusive membership base.

Inflexion Workspace members gain free access to the longstanding Self Made Series (also supported by the Inflexion Foundation) which equips them with the fundamentals of business; from funding to taxes, branding to self-care.

Inflexion in action

Simon Turner, Inflexion's Managing Partner, has served as Chair of the Roundhouse's Board of Trustees since 2017. Inflexion team members have additionally raised over £800,000 in just five years through Roundhouse's annual fundraising challenge. In 2024, 23 staff from Inflexion completed the 42km South Downs Challenge in under 10 hours.



“
Creativity can help us take on some of the biggest challenges that face our society, and when it is embedded in every aspect of our life, we bring about positive societal, personal change and ultimately raise the creative potential of the UK.

Simon Turner
 Chair, Roundhouse,
 Managing Partner, Inflexion

“
The South Downs Way was a brilliant way to spend time with our colleagues whilst raising significant funding for such an important cause. It was a tough challenge along the undulating coastline but hugely enjoyable at the same time.

Josh Butterick
 Assistant Director, Inflexion

10,226
 young people
 engaged with the Roundhouse
 in the space of a year

96%
 of Inflexion Workspace
 members
 would recommend it to others

48%
 of all young people
 engaged with are from the
 Global Majority

CHICKENSHED

CHICKENSHED
THEATRE CHANGING LIVES

Founded 50 years ago in 1974, Chickenshed is credited with being the world's first truly inclusive theatre company.



15,000+

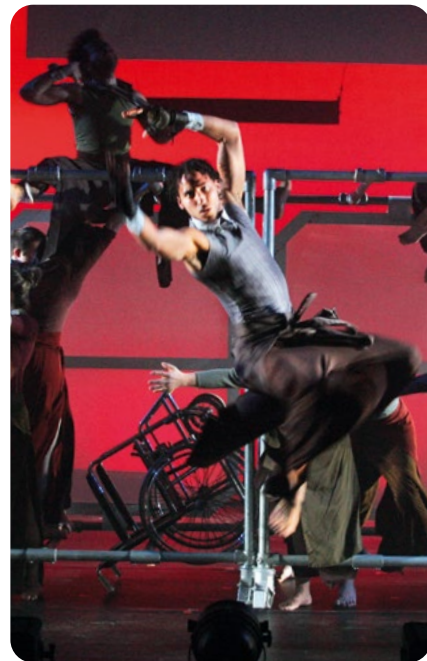
children and young people supported annually

200+

students join Chickenshed's BTEC, Foundation Degree, and BA courses each year

>60%

of children supported are facing isolation due to health, bullying, disabilities, or caregiving



The organisation brings together young people from all social and economic backgrounds, cultures, and abilities to study performing arts alongside each other in a safe creative space. The organisation hosts projects and workshops in schools, youth centres, and young offender centres, while its youth mentoring focus provides access to training and practical work experience in a variety of theatre skills.

Chickenshed offers diploma and degree courses, and in 2023 was awarded the top ranking of Gold by the Office for Students in the Higher Education Teaching Excellence Framework.

Inflexion in action

Inflexion Foundation's three-year grant to Chickenshed is earmarked to support Chickenshed's 'Access and Participation' Fund, which ensures programmes remain accessible to all, helping to reach a diverse range of beneficiaries.



Our mission is to create wonder and change through our productions, training, education, and outreach. With the Inflexion Foundation's support, we can expand access to our programmes and collaborate with agencies serving those most in need.

Louise Perry
Managing Director, Chickenshed

KAZERNE REIGERSBOS



Kazerne Reigersbos is an Amsterdam-based community centre launched to connect its local Reigersbos community and serve as a hub for creatives and starting entrepreneurs.



The Kazerne brings together diverse groups of people across age groups with interest in art, culture, music and sport in the Reigersbos area of Amsterdam Zuid-Oost, an area benefiting from a close-knit community as well as being spacious and green, but at the same time characterised by a social-economic position well below the Amsterdam average. The centre's 18 studios are used by creative entrepreneurs, artists and cultural organisations, while its music studio attracts a variety of talent. The Kazerne also comprises neighbourhood workplaces, a kitchen, coffee bar and indoor sports facilities, facilitating meetings and creative activities for residents of Reigersbos.

Inflexion in action

Members of Inflexion's Amsterdam office provided support at the Kazerne in making their impact more tangible and visible to stakeholders. In collaboration with PwC Strategy's CDD team, an impact due

diligence was conducted across the Kazerne's stakeholders, such as neighbourhood residents, the local municipality, funds and employees of the Kazerne. This helped form a holistic view of the Kazerne's impact, to be converted into materials for marketing and future funding applications.



We are grateful to the Inflexion Foundation for their belief in our model. Beyond funding, we have collaborated on this important impact project, leveraging Inflexion's network, which has been of great value over the past year.

Maru Asmellash
Founder, Kazerne



We have really enjoyed supporting the team at Kazerne Reigersbos. This year we have been able to support them in developing an independent impact assessment methodology, that does not just show the real impact they make in their local community, but also provides them with an important tool to secure long term funding.

Sander Ruijter
Partner, Inflexion



ENVIRONMENT

WILDLIFE TRUSTS



The Wildlife Trusts movement is the UK's leading conservation charity dedicated to all wildlife. There are 46 individual Wildlife Trusts, each an independent charity aiming to make a positive difference to wildlife and future generations. They aspire to increase people's understanding of and connection to the natural world in an effort to halt the biodiversity and climate crisis.

Lancashire Wildlife Trust

As Lancashire's leading local wildlife charity, the Trust is dedicated to restoring and protecting wild places and bringing wildlife back to Lancashire, Manchester and North Merseyside.

42

nature reserves to explore across Lancashire, Manchester and North Merseyside

30,000

children gaining environmental education in Lancashire every year

London Wildlife Trust

London Wildlife Trust is the only charity that champions nature's recovery in London, dedicated solely to protecting the capital's wildlife and wild spaces to reverse the declines in nature.

The Trust's education activities are delivered at five key hub reserves across London, and have helped boost participation among underrepresented audiences.

36

free-to-access urban nature reserves in London boroughs

17,875

children and young people engaged in educational activities in London between April 2023 and March 2024



With generous support from Inflexion, London Wildlife Trust's education programme has thrived, helping us to inspire thousands of primary-school aged children through contact with nature in their local neighbourhoods in London. Children are learning that with their help, nature can really thrive in our city.

Leah McNally
Director of Learning Youth & Communities, London Wildlife Trust



Inflexion's regionally targeted donation will support our reach in Greater Manchester and pave a route forward for the next generation to take action for nature as part of their future. By levelling up our outreach nature education programmes, we will be able to capture even more young minds and foster connections to nature and wildlife at the time of most impact. We hope that by strengthening the connections of the community along with the conservation corridors that run across the region, we will make a positive step for nature recovery in Greater Manchester.

Megan Kelsall
Partnerships Manager, Lancashire Wildlife Trust

Inflexion in action

In London, the Foundation's support is centred on education, with some funding going towards specific species reintroduction. There is a specific focus on glow-worms which are in sharp decline across the capital due to habitat fragmentation, habitat loss, and the widespread use of pesticides.

In Lancashire, the Foundation's support allows outreach nature education to be delivered directly into schools, to embed the 'forest school' ethos and foster connections with wildlife and nature. Further funding has been channelled into the creation, restoration and enhancement of 1,500m of hedgerows in Greater Manchester.



ROYAL GEOGRAPHICAL SOCIETY



The Royal Geographical Society is a charity which focuses on the environment through education.



“Support from the Inflexion Foundation has enhanced our partnership working and maximised our collective impact, facilitating the cross pollination of approaches in pursuing a greater number as well as a wider range of students studying geography at all education stages. The support has also helped us embed the Geography for All initiative project work directly into our core activities, ensuring we are well positioned to be a stronger advocate for geographers in the making.

Professor Joe Smith
Director, Royal Geographical Society



The Royal Geographical Society (RGS) champions geography's role in helping people understand and tackle today's environmental and social challenges through education, research, fieldwork, and public engagement. It builds lasting partnerships with a range of people from school students and teachers to professionals, researchers, and the general public as it sparks curiosity and inspires action to deepen our understanding of the world around us.

Inflexion in action

The Inflexion Foundation's strategic partnership with the RGS directly supports two projects:

- **Geography for All** aims to broaden access to geography and foster diversity within the discipline, drawing on RGS research into under-representation and experience of who is and isn't studying the subject.
- **Earth Stories** aims to improve sustainability communication by connecting top climate and biodiversity experts with culture and media leaders to enhance public understanding of the subject.

12%
growth
in Geography GCSE entries
between 2010 and 2023
(to 297k) demonstrating how
young people increasingly
recognise the subject's
importance to their futures

GRANTHAM INSTITUTE



The Grantham Institute sits at the heart of Imperial College London's work on climate change and the environment, driving discovery, converting innovations into applications, training future leaders and communicating academic knowledge to businesses, industry and policymakers to help shape their decisions.



“The ventures we've supported have gone on to raise upwards of \$1.3bn in investment, operating across 30 countries and creating over 1,600 jobs globally. Their tech – which needs to be scalable as well as sustainable – will have increasingly vital real-world impact over the coming decades. None of this would be possible without our key funders, whose contributions enable us to provide consistent support for the next generation of climate innovators.

Alyssa Gilbert
Director of Undaunted and Director of Innovation, Grantham Institute - Climate Change and the Environment



Undaunted – a partnership between the Grantham Institute and The Royal Institution – draws together Imperial's work on climate innovation and acts as a hub for the UK's climate innovation community, supporting entrepreneurs as they seek to scale technology-based climate innovations.

Inflexion in action

The Inflexion Foundation's strategic partnership with the Grantham Institute will support Undaunted's climate innovation accelerator programme, The Greenhouse. As the one of the UK's first climate-focused accelerators, the 12-month Greenhouse programme has supported over 165 pre-seed startups since 2012, providing up to £20,000 equity-free catalytic funding, business coaching and mentoring, taught masterclasses and workshops and access to Imperial's technical facilities and workspaces.

88%
survival rate
of startups graduating from The Greenhouse, versus 10% broadly

85%
success rate
of startups raising a minimum of £100k of follow-on funding

Backing *ambition*

inflexion
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